

CHS AL-MAARIF AUDITORIUM OPENS TODAY

Under the patronage of H.E. Dr. Khalil Bin Ebrahim Hassan, the Minister of Health, the CHS Al-Maarif Auditorium officially opens today - Saturday, 27 September 2003. The project is more than 1,000 sq. meters and has a well-equipped auditorium hall with a theater and other facilities that will be able to accommodate 170 people. The lobby consists of a media room, offices and a large space for people to meet. It maintains Arabic architecture with its high dome. It also has a business center and many classrooms. The College and all Ministry of Health staff will certainly benefit from the new hall and other facilities to hold its programs, conferences and meetings. The one-story building has been constructed in such a way so that it could be developed further in the future into a three-story building. The total cost of the project was BD350,000.



FEASIBILITY STUDY CONDUCTED FOR ESTABLISHING A UNIVERSITY OF HEALTH SCIENCES IN BAHRAIN



Dr. Ali Haeri, a WHO Short term Consultant, visited the College of Health Sciences from 2-6 August 2003 to conduct a feasibility study for the establishment of a University of Health Sciences in the Kingdom of Bahrain. He met with the Minister, Undersecretary, Dean, and Associate Dean, as well as other MOH, MOE, and MOL representatives. The project objectives were to: assess the context of the Health Care Industry; identify justifications and target beneficiaries for such a University; identify University Colleges and main academic programs; draw up a project strategy, organizational structure, capital budget, economic viability and cost recovery; and identify facilities and faculty and staff requirements. The Dean spent considerable time with the WHO-STC to discuss future directions and plans. Dr. Haeri will visit the College again in October 2003 and will focus on assessment of context.

WELCOME TO ALL FACULTY AND STUDENTS

We welcome all faculty, staff and students to a new academic year. The Student Orientation Day took place on Wednesday 17 September 2003 in the Al-Maarif Auditorium. Mrs. Naseema Al-Arrayed welcomed the students. The Dean introduced the Faculty Council and gave a speech in which she also welcomed the 175 new College of Health Sciences students who are specializing in nursing, dental hygiene, public health, mid-wifery and other health areas. The Dean's address focused on student rights and responsibilities. The students took a detailed look at the student guide, which lists the College's bylaws and regulations. Wishing everyone a successful academic year.



EDITORIAL

Summer has again been a busy time at the College of Health Sciences. H.E. The Minister of Health approved opening the new Generic BSc Nursing program, as well as re-starting the Public Health Inspectors Program. A WHO consultant was identified to help transform the College into a University. Work on the Auditorium has been finalized. The CHS continues to work on establishing Policies and Procedures and continues work on numerous College Committees, as well as facilitating workshops and short courses for various groups of people. **The CHS Update is now being distributed to all areas of the MOH, to other organizations in Bahrain, and to several places outside Bahrain, as well as being available on the MOH website.** The CHS Update continues to receive lots of positive feedback from the readers. So, **remember** by contributing to this newsletter you are keeping everyone informed of your major contributions to further the development of the College of Health Sciences and the Ministry of Health. **DON'T FORGET THIS IS YOUR NEWSLETTER!**

Betty Popovich CHS Newsletter and Publicity Committee

DIRECT ENTRY BSN PROGRAM OPENS

The Generic BSc Nursing Program started on the 20th September with 75 students. Fifty students are sponsored by MOH and twenty-five by BDF. About 500 students applied to the program. All applicants sat for an entrance exam. Selection interviews were conducted for applicants who passed the exam; and 130 applicants were accepted into the program based on the admission formula. The development process began one year ago when a cross-functional team was formulated and several workshops were held, as well as working sessions for the purpose of establishing the curriculum and finalizing the curriculum document. The team was chaired by Dr. Mouza Suwaileh and consisted of Mrs. Batool Al-Mohandis (Dean CHS), Mrs. Muyassar Sabri (Nursing Division), Dr. Aneesa Al-Sindi (ISD), Mr. Moh'd Abbas (English Dept.), Mr. Sayed Mahmood (Pharmacy Program), Dr. Adel Diari (Computer Sciences), and Mrs. Hakeema Ghuloom, Head, of Nursing Continuing Education. Dr. Mouza, Muyassar and a team wrote the nursing course syllabi. Faculty from other Divisions/Departments participated in writing the non-nursing course syllabi. Copies of the curriculum document will be sent to the WHO Regional Office, Ministry of Health, and Licensure Office.

INITIATIVE is doing the right thing without being told.

PUBLIC HEALTH INSPECTORS PROGRAM RE-OPENS

Based on great demand and need, the Associate Degree Public Health Inspectors Program has re-opened for the Academic Year 2003/2004. Ten students have been accepted into the program. Faculty are being hired to head and teach the program.

MINISTRY OF LABOR HOSPITAL ATTENDANTS PROGRAM

In collaboration between the Ministry of Health and the Ministry of Labor and Social Affairs, the College of Health Sciences and the Directorate of Training established a new course – Hospital Attendants Training Program. Forty-four candidates entered the program, which began on 3 May 2003 and included seven theory weeks (from 3 – 7 pm) and ten clinical weeks (from 7 am – 1 pm). Ms. Hakeema Ghuloom and Ms. Fatima Murtada were the course coordinators. Other CHS lecturers included Mr. Abdul Aziz Hassan and Mr. Moh'd Ali from the English Department, and Mr. Habib Jaffer, Mr. Hussain Ali, Mrs. Mahbooba Zainal and Ms. Sumaya Faraj from the Nursing Division. The second batch of students started the course in the 3rd week of September 2003-2004.

FATIMA MURTADHA ATTENDS OPHTHALMOLOGY CONGRESS IN TUNISIA

Fatima Murtadha and other members of the National Committee for Prevention of Blindness took part in the four-day Seventh International Congress of the Pan-Arab-African Council of Ophthalmology in Tunis, Tunisia. The members also took part in a major exhibition held on the sidelines of the event. Bahrain exhibited booklets, publications and educational material on preventative eye programs in Bahrain and the role of screening and periodic eye examinations to prevent blindness and visual impairment.

WHO FELLOWS VISIT CHS

The College continues to receive visits from WHO fellows. Five WHO fellows from Sudan visited CHS from 10 – 22 June 2003 – Mr. Muntasir Moh'd El-Hassam, Mr. Alsadig Abdulla, Dr. Hayat Fadlalla Mukhtar, Dr. Ismail Bushara Ahmed, and Ms. Shams El-Marif. Their overall objective was to learn about the functions and programs of the College of Health Sciences and draw a plan for their own institution which included mission, strategic directions, organization structure, and human resource needs.

Mr. Abdul Wahab Al-Kohlani, a WHO fellow from Yemen is visiting the College from 20 September – 1 October 2003. The aim is to learn about the strategies and functions of CHS. He will visit various areas of the College, as well as meeting with various representatives from the MOH including training, nursing services, licensure, and continuing education.



GENETIC CONFERENCE

The First GCC Genetic Conference is scheduled for 5-7 October 2003 at the Gulf Hotel Convention Center. Several faculty and staff from the College of Health Sciences are supporting the conference through participation on the Organizing Committee or serving on one of the many sub-committees.

TRAINING NEEDS ASSESSMENT WORKSHOP

Faculty Council and invited guests participated in a one day workshop on the 31 May 2003 to identify the training needs of the College, utilizing the Nominal Group Process. After much brainstorming and debate, a final list of possible training needs was identified under the main CHS functions derived from our vision and mission statements. The Faculty Council and invited guests voted on the identified training needs in order to prioritize the college's present and future training needs. A final report was prepared and distributed to all participants.

COMMUNITY PARTICIPATION

Mrs. **Muyassar Sabri**, Lecturer, Nursing Division, gave a presentation on 7 July 2003 on "When I Visited Iraq". Mrs. Muyassar went on a medical mission to Iraq from 2-5 June 2003 as a representative of the Bahrain Red Crescent Society, along with eight other members, to deliver the fourth shipment of aid from the people of Bahrain to the Iraqi people at Al-Amara City. They delivered five trucks of aid totaling 120 tons of food. The group visited Kuwait RCS, the Iraqi patients at Ibin Sina Hospital in Kuwait and Al-Amara General Hospital Pediatric Ward. They handed the aid to the Iraqi RCS.



REGISTRAR ATTENDS 24TH ARAB ACROA CONFERENCE

The Head of Registration and Student Affairs, **Mr. Ali Ebrahim Al-Saeed** attended the 24th Arab Acroa Conference held in Lebanon at the Lebanese American University from 4-9 May 2003. Registrars of Universities in Arab Countries attended the Conference. More than 20 papers were presented pertaining to admissions and registration and other related issues. Members attending this conference agreed that the Admissions/Registration offices should follow the e-Registration, which helps the students register for the courses from their home or college campus. Also students can get their final evaluation reports (grades) via the Internet. This process would greatly reduce the paper work used in the Registrar's office.

DR. ADEL DAIRI ASSIGNED TO MOH HEALTH INDICATORS PROJECT

Dr. Adel Dairi has been assigned to work with the Office of Planning, which is in the process of initiating another key Policy initiative – the "Performance Management System". The project is chaired by Dr. Naeema Aziz. Dr. Adel will be providing support for the Health Indicators Project to set up the framework of the project at both the national and institutional level. It is one of the priority projects of the Office of Planning.

CHS PROMOTION TASK FORCE

The College of Health Sciences Promotion Task Force includes Mrs. Batool Al-Muhandis, Dr. Mouza Suwaileh, Ms. Mona Buhazza and Mrs. Raja Al-Qameesh. They developed an internal procedure for promotion of CHS Faculty to Chairperson and Heads of Programs. These management positions will adopt a rotation system. The opportunity is open for all faculty to share and experience managerial responsibilities in addition to their academic responsibilities.

DR. AMAL AKLEH APPOINTED TO MOH POLICY ADMINISTRATIVE TEAM



As a result of collective hard work, the Policy Administrative Function (PAF) team members produced four beautiful MOH policy manuals. They are now available electronically, as well via our Ministry of Health web page.

We are all proud of a job well done, especially Dr. Amal who is a member of the PAF team and CHS Associate Dean, devoting part of her time from the College to concentrate her efforts towards the success of these projects.

MONA BU-HAZZA RETIRES

Mrs. Mona Bu-Hazza retired as Chairperson of the Integrated Sciences Division. She has been with the College for 24 years and served as Chairperson since 1986. Mona has made many contributions towards the betterment of CHS, including participating in many committees and working teams. We wish her a happy and contented retirement.



HELPFUL TIPS

The Five Qualities That Make for Success

First, INTEGRITY:

You may seem to succeed for a while without it, but ultimately you end in failure.

Second, INDUSTRY:

The industrious person with modest natural equipment gets ahead of the lazy person with superior brains.

Third, INTELLIGENCE:

Natural intelligence varies greatly from person-to-person, but it may be sharpened or stunted by one's mental habits.

Fourth, KNOWLEDGE:

The man who becomes successful is always learning; he never thinks of his education as complete when he receives his diploma.

Fifth, COURAGE:

The type of courage which means taking responsibility and sticking to one's opinion; the type which enables one to fight on under discouragement; the type that implies integrity, industry, intelligence and knowledge.

COMING EVENTS

- Wednesday, 1 October 2003 – General Faculty and Staff Assembly, CHS Al Maarif Auditorium, 11:30 – 1:30 pm.
- Monday, 3 November 2003 – Faculty Council Meeting, Educational Development Center –Rm. 113-114, 12:00 pm.

NEWSLETTER CONTRIBUTIONS

We thank everyone for their contributions to the CHS Update. We apologize to anyone whose article had to be held over till the next issue due to lack of space. **Don't forget the deadline for the October CHS Update is 15 October 2003.** Submit your news **NOW!** Try to keep the articles as brief as possible. We reserve the right to edit articles to fit the space. With everyone's contributions and support, we will continue to keep everyone informed and at the same time market CHS!

DIVISION/DEPARTMENT NEWS

Library

The Library-CHS Programs Support Committee and CHS Information and Education Technology Review Committee conducted two workshops for CHS faculty in June and July 2003. Mr. Abbas Al Khatem conducted both workshops. The first workshop was about Internet Search Tools. It gave an overview of the different searching techniques of the web. It also discussed the most popular search engines based on their specialties. The second workshop was about Medline and Library Databases. This session demonstrated the basics of searching MEDLINE and PROQUEST databases. It also demonstrated, in-depth, the unique searching features of these databases.

Allied Health

Medical Laboratory Program

On 23 July 2003, the 2nd year Lab students celebrated the completion of their courses and look forward to their graduation. The Dean and Chairperson, as well as all the faculty members who participated in their teaching were invited. Mahmood Saleh, on behalf of his fellow students, expressed their gratitude to the Dean for her effort in granting them scholarships. The Dean praised the Lab students, stating that their characteristic dress code illustrated their discipline and well behavior. Dr. Aida, head of the program, thanked the entire faculty for their vast efforts. The Dean gave each faculty a rose; and snacks, drinks and memorable photographs brought the joyful occasion to a close.

MOE Training Lab Assistant Program

Nine Ministry of Education candidates successfully completed all the requirements for their graduation from the Training Lab Assistant Program. We wish them success in implementing their new knowledge.

English Department

The English Department will continue ENG117 and ENG119 English courses for MOH staff that were started in the Spring Semester. They are also offering two conversation courses to improve the speaking skills of participants. The first course focuses on speaking skills, as well as listening skills. The advanced course helps participants express themselves freely and accurately through controlled dialogues and discussions, as well as open dialogues, open discussions and debates. For further information on any of these courses, contact Mr. Moh'd Abbas, Act. Head, English Dept. on Ext 6673

Administration

Many upgrades were made to the College over the summer months. The Computer Network system was completed throughout the College. Hygiene facilities were upgraded and painting was done in all the College buildings. New furniture was also ordered.

"There is nothing more difficult to take in hand, more perilous to conduct, or more uncertain of its success than to take the lead in the introduction of a new order of things."

Niccolo Machiavelli

FACULTY/STAFF NEWS

Congratulations are in order for **Mrs. Batool Al-Mohandis, Mrs. Aysha Al-Shaikh, and Mrs. Huda Al-Mahmood** who were appointed as members of the Supreme Council for Women. We wish them all the best being part of this important Council.

Dr. Aneesa Al-Sindi, the Head of the Life Science Department at CHS has been assigned as Acting Chairperson of the Integrated Science Division, in addition to her teaching responsibilities. We wish her all the success and best wishes.

Mrs. Hala Halabi, a lecturer in the Nursing Division has finished the provider course in BLS and ACLS. We congratulate her and wish her success in providing these courses to others.

Mr. Hassan Abdulla Hassan Al-Basri has been appointed as a full time Lecturer in the CGS Department, Integrated Sciences Division as a statistician. We welcome him to the College and wish him a very pleasant stay and extend our support and assistance.



Mrs. Kawther Al-Taitoon, Nursing Division, attended the 18th International Diabetes Federation Congress in Paris from 22-31 August 2003. She made two oral presentations and chaired two educational sessions. She also attended the IDF/EMME Region General Council Meeting representing Bahrain and the IDF/EMME Region, as well as being delegated to cover for the region chairperson, as needed.

Mrs. Muyassar Sabri Hassan, Nursing Division, attended her graduation ceremony at the Jordan University of Science and Technology in Irbid where she received top honors. She received an award from The King Abdulla University Hospital in Irbid for being ranked the number one post-graduate student Department of Nursing - Faculty of Nursing. The award of 500 JD was given for the first time to nurse and medical students. She received her master's degree as an Oncology Clinical Nurse Specialist.



Mr. Abbas Al-Khatem participated in the Third Regional Conference on EMR Health Sciences Virtual Library: Creating Digital Health Sciences Libraries in the Region, held in Karachi, Pakistan, 3-6 September 2003. Mr. Abbas presented a paper titled the Ahmed Al Farsi Library: working Towards Virtual Library.

Mr. Sami Ebrahim Moh'd Bu Hamood has recently been hired as a cashier at the College. We wish him well in his new position.



Summer CHS Update Team

Elizabeth Popovich, EDC – Editor-in-Chief/Writer/Reporter
Layla Moh'd Hussein, EDC – Design and Production/Reporter
Denzil H. Browne, EDC – Design and Production/Photography
Sayed Abbas Ali Ebrahim, EDC - Photography
Muyassar Sabri Awadalla, Nsg. – Reporter/Editor
Eman Al-Tawash, Nsg – Reporter

COMMITTEE NEWS

Newsletter and Publicity Committee

Besides publishing the monthly College Newsletter, the Newsletter and Publicity Committee continues to be very active. They are continuing to work to implement their Action Plan for 2003. In the process is the CHS 2002 Annual Report, development of souvenirs of CHS and trying to establish a communication network through GroupWise and the Internet. The CHS Update is already on the MOH website. The Newsletter will have a new outlook in the coming academic year.

Staff Welfare Committee

The Committee organized the CHS Annual Dinner at the Awal Ballroom, Gulf Hotel on



Wednesday, 11 June 2003. The party also honored several people who retired or left the College – Mona Bu-haza, Moh'd Yousif, Fatima Al-Rumaihi, Hassan Jaroodi and Fakra Diari. Games, music and raffle prizes were provided and enjoyed by all.

Ethnographic and Documentation Committee

Mrs. Naseema Al-Arrayed, Mrs. Rabab A. Wahab and Mrs. Layla Moh'd Hussain visited the Historical Documents Center on 21 June 2003, one of the Committee's goals in their action plan. They met Dr. Ali Aba-Hussain, chairman of the Center. He briefed them about the importance of the Center in collecting documentation related to the history of the Kingdom. He also explained methods of collecting documents. The members briefed him about the aim of the Ethnography Committee, how it was established, and sought ways to improve this Committee.

Fund Raising Committee

The CHS Fund Raising and Revenue Generating Committee is composed of the following members: Mrs. Batool Al-Muhandis, Dr. Amal Akleh, Ms. Khatoon Al-Ansari, Ms. Manijeh Mistry, Mr. Joe Lees and Mr. Ali Ebrahim. The Committee is establishing a data bank and an account at the Ministry for money generated. They have also written request letters and have visited various places. So far they have generated BD16,700 from short courses given to the Ministry of Health, Ministry of Education, Civil Aviation and private companies. They have also received cash donations for the celebrations of the 25th anniversary of CHS and for the opening of the Al-Maarif Auditorium, as well as computers and a VCR. This money will be used in various ways to improve the facilities and services of the College.

Student Welfare Committee

The Student Welfare Committee organized a field trip on the 5 May 2003 from 11 – 1 pm to the Book Exhibition at the Bahrain Exhibition Center.

The reward for a good deed is to have done it.

When men speak ill of thee, live so as nobody may believe them.