

## HUMAN RESOURCES

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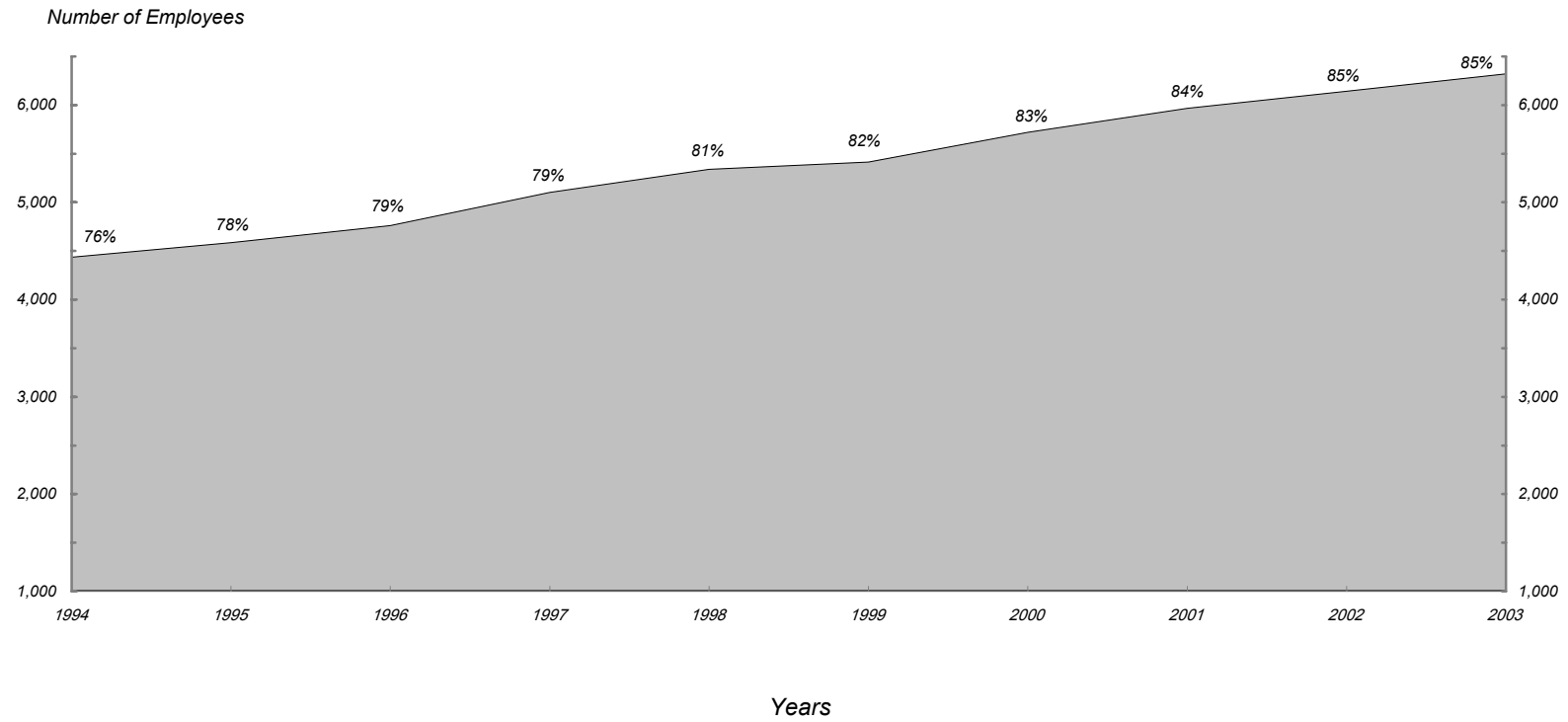
## الموارد البشرية

القوى العاملة في وزارة الصحة حسب السنة والجنسية والنوع 2003-1999
عدد ونسبة القوى العاملة البحرينية في وزارة الصحة 2003-1994
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القوى العاملة حسب الدائرة والجنسية والنوع في مجمع السلمانية الطبي 2003
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%	<i>Total</i>			<i>Non-Bahraini</i>			<i>Bahraini</i>			<i>Year</i>
	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	<i>Total</i>	<i>Female</i>	<i>Male</i>	
82	6,632	3,559	3,073	1,217	909	308	5,415	2,650	2,765	1999
83	6,889	3,761	3,128	1,170	879	291	5,719	2,882	2,837	2000
84	7,092	3,901	3,191	1,124	846	278	5,968	3,055	2,913	2001
85	7,201	3,971	3,230	1,060	785	275	6,141	3,186	2,955	2002
85	7,449	4,153	3,296	1,127	837	290	6,322	3,316	3,006	2003

2003 - 1994  
 Number and Percentage of Bahraini Employees at Ministry of Health 1994 - 2003



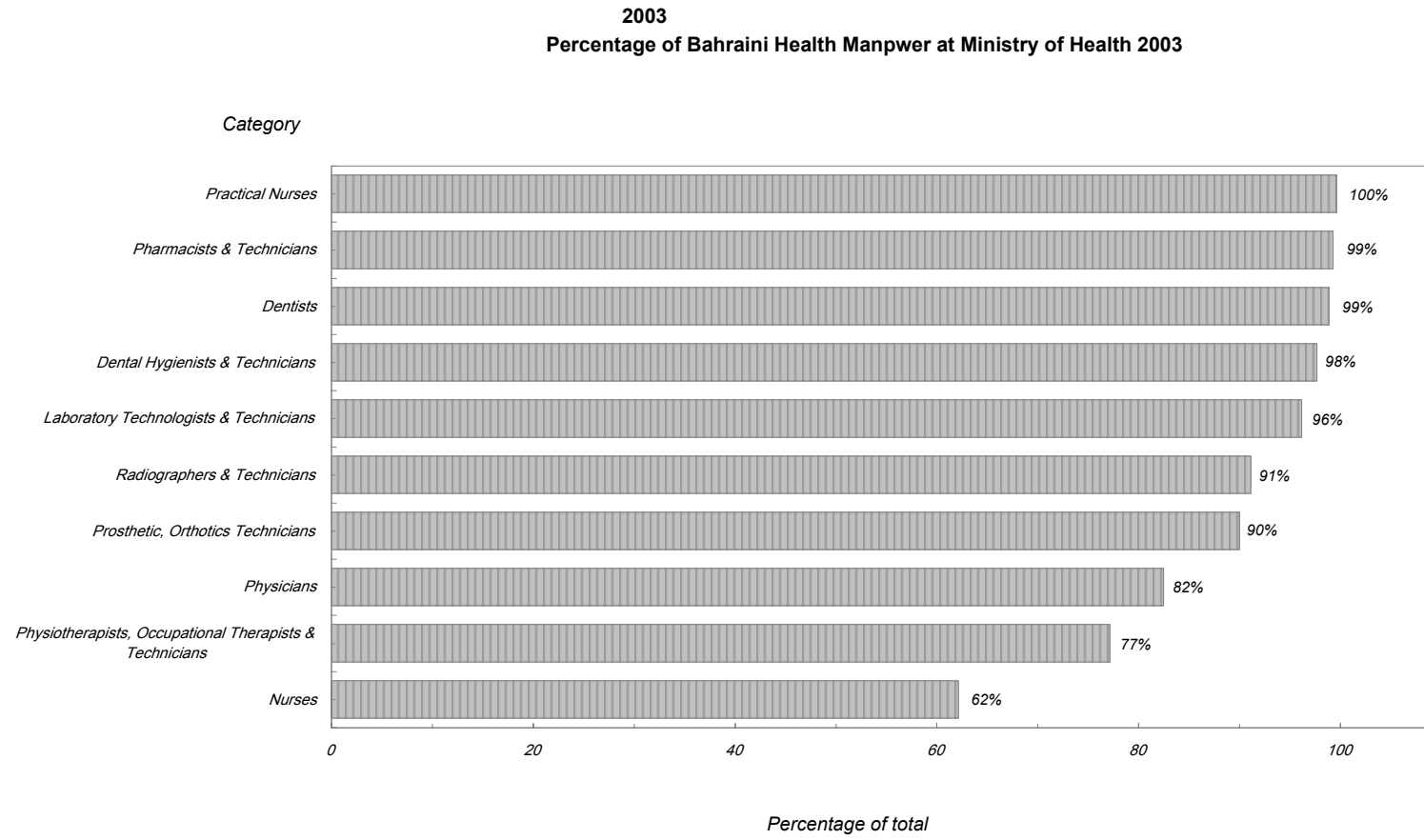
Refer: Table 4.1

4.1 :

Directorate / Department	% %Bahraini	Total	Non-Bahraini		Bahraini		/
			Female	Male	Female	Male	
Office of H.E. The Minister	91	23	1	1	7	14	
Office of Undersecretary	75	8	2	-	3	3	
Directorate of Pharmacy & Drug Control	90	20	1	1	9	9	
Licensing & Registration	90	10	1	-	6	3	
Assistant Undersecretary for Administration & Finance	100	6	-	-	1	5	
Directorate of Finance	93	72	1	4	20	47	
Directorate of Personnel	97	74	1	1	25	47	
Directorate of Services	99	94	1	-	2	91	
Laundry	100	76	-	-	13	63	
Directorate of Material Management	99	134	1	1	36	96	
Directorate of Engineering & Maintenance	97	326	-	10	10	306	
Directorate of Medical Equipment	65	49	-	17	4	28	
Assistant Undersecretary for Primary Health Care & Public Health	75	4	1	-	1	2	
Pre-employment examination	89	57	4	2	32	19	
Medical Commission	100	5	-	-	1	4	
Health Centers Directorate	90	824	39	43	363	379	
Directorate of Public Health	98	379	-	6	73	300	
Health Education	96	27	1	-	20	6	
Primary Health Care (Nursing Services)	96	317	13	-	276	28	( )
Primary Health Care (Dental Hygiene)	99	175	-	1	142	32	( )

Directorate / Department	% %Bahraini	Total	Non-Bahraini		Bahraini		/
			Female	Male	Female	Male	
Assistant Undersecretary for Hospitals	75	4	1	-	1	2	
Salmaniya Medical Complex (Administrative)	98	990	21	3	404	562	( )
Psychiatric Hospital	95	139	2	5	42	90	
Muharraq Maternity Hospital	96	56	2	-	33	21	
Jidhafs Maternity Hospital	100	33	-	-	18	15	
Periphery Hospitals Administration	100	3	-	-	-	3	
Geriatric Hospital	100	34	-	-	13	21	
Overseas Health Services	83	6	1	-	2	3	
Assistant Undersecretary for Training & Planning	100	4	-	-	1	3	
Training Directorate	98	444	6	1	253	184	
College of Health Sciences	78	107	23	1	60	23	
Health Information Directorate	79	39	2	6	13	18	
Plans and Programmes Office	100	3	1	-	-	2	
Office of Medical Review	75	4	-	1	3	-	
Family Practice Residency Program	67	9	3	-	2	4	
Salmaniya Medical Complex (Clinical)	75	641	54	106	220	261	( )
Secondary Nursing Services	67	2,253	654	80	1,207	312	
<b>Total</b>	<b>85</b>	<b>7,449</b>	<b>837</b>	<b>290</b>	<b>3,316</b>	<b>3,006</b>	

Category	% Bahraini	Total			Non-Bahraini			Bahraini		
		Total	Female	Male	Total	Female	Male	Total	Female	Male
Physicians	82	816	415	401	143	43	100	673	372	301
Dentists	99	88	59	29	1	1	-	87	58	29
Pharmacists & Technicians	99	139	113	26	1	1	-	138	112	26
Nurses	62	1,967	1,788	179	745	704	41	1,222	1,084	138
Practical Nurses	100	233	181	52	1	1	-	232	180	52
Dental Hygienists & Technicians	98	43	38	5	1	-	1	42	38	4
Laboratory Technologists & Technicians	96	208	154	54	8	5	3	200	149	51
Radiographers & Technicians	91	90	63	27	8	3	5	82	60	22
Physiotherapists, Occupational Therapists & Technicians	77	70	36	34	16	8	8	54	28	26
Prosthetic, Orthotics Technicians	90	20	3	17	2	-	2	18	3	15



Refer: Table 4.3

4.3 :



<i>Category</i>	<i>2003</i>	<i>2002</i>	<i>2001</i>	<i>2000</i>	<i>1999</i>	<i>Nationality</i>
Physicians	673	644	594	537	395	Bah
	143	148	148	141	146	Non-Bah
	816	792	742	678	541	Total
Dentists	87	84	72	59	41	Bah
	1	2	2	2	2	Non-Bah
	88	86	74	61	43	Total
Pharmacists & Technicians	138	133	135	127	112	Bah
	1	1	-	-	1	Non-Bah
	139	134	135	127	113	Total
Nurses	1,222	1,170	1,158	947	913	Bah
	745	707	767	788	821	Non-Bah
	1,967	1,877	1,925	1,735	1,734	Total
Practical Nurses	232	233	239	242	248	Bah
	1	1	2	4	4	Non-Bah
	233	234	241	246	252	Total
Dental Hygienists & Technicians	42	42	41	39	44	Bah
	1	2	1	2	1	Non-Bah
	43	44	42	41	45	Total

<i>Category</i>	<i>2003</i>	<i>2002</i>	<i>2001</i>	<i>2000</i>	<i>1999</i>	<i>Nationality</i>
Laboratory Technologists and Technicians	200	194	193	180	175	Bah
	8	10	12	14	14	Non-Bah
	208	204	205	194	189	Total
Radiographers and Technicians	82	80	76	68	67	Bah
	8	8	9	10	9	Non-Bah
	90	88	85	78	76	Total
Physiotherapists, Occupational Therapists and Technicians	54	50	42	38	29	Bah
	16	13	13	13	14	Non-Bah
	70	63	55	51	43	Total
Prosthetic, Orthotics Technicians	18	18	17	18	15	Bah
	2	2	2	2	4	Non-Bah
	20	20	19	20	19	Total

Place of Work / Speciality	Total			Non-Bahraini			Bahraini			/ Ø
	Total	Female	Male	Total	Female	Male	Total	Female	Male	
<b>Salmaniya Medical Complex</b>	<b>310</b>	<b>113</b>	<b>197</b>	<b>92</b>	<b>21</b>	<b>71</b>	<b>218</b>	<b>92</b>	<b>126</b>	
Accident & Emergency	27	4	23	13	-	13	14	4	10	
Medical										
Heart diseases & coronary care	12	4	8	6	1	5	6	3	3	
Gastroenterology	3	-	3	-	-	-	3	-	3	
Dermatology	4	2	2	1	-	1	3	2	1	
Thoracic & oncology	2	-	2	-	-	-	2	-	2	
Cardiopulmonary	1	-	1	-	-	-	1	-	1	
Hematology	1	-	1	-	-	-	1	-	1	
General medicine	12	3	9	1	-	1	11	3	8	
Neurology	11	2	9	5	-	5	6	2	4	
Oncology	8	-	8	3	-	3	5	-	5	
Surgical										
Urology	5	-	5	-	-	-	5	-	5	
Paediatrics	3	-	3	-	-	-	3	-	3	
Orthopaedic	14	1	13	4	-	4	10	1	9	
Burns & Plastic	5	-	5	3	-	3	2	-	2	
Neuro	2	-	2	-	-	-	2	-	2	
General	13	2	11	1	-	1	12	2	10	
Cardiovascular	4	-	4	1	-	1	3	-	3	
Organs Transplant	4	1	3	2	-	2	2	1	1	
Overseas treatment group	1	-	1	-	-	-	1	-	1	
Obstetrics & gynecology	37	33	4	8	6	2	29	27	2	
Paediatrics *	48	29	19	7	5	2	41	24	17	*
Ear, Nose and Throat	16	3	13	-	-	-	16	3	13	
Ophthalmology	15	8	7	2	-	2	13	8	5	

\* Genetic counselling unit transferred to Paediatrics .

Place of Work / Speciality	Total			Non-Bahraini			Bahraini			/ Ø
	Total	Female	Male	Total	Female	Male	Total	Female	Male	
Radiology	15	6	9	8	2	6	7	4	3	
Pathology	16	7	9	9	3	6	7	4	3	
Anaesthesia	24	7	17	17	4	13	7	3	4	
Intensive Care Unit	5	1	4	1	-	1	4	1	3	
Chief of Medical Staff	2	-	2	-	-	-	2	-	2	
<b>Psychiatric Hospital</b>	<b>20</b>	<b>7</b>	<b>13</b>	-	-	-	<b>20</b>	<b>7</b>	<b>13</b>	
<b>Health Centers</b>	<b>206</b>	<b>130</b>	<b>76</b>	<b>47</b>	<b>18</b>	<b>29</b>	<b>159</b>	<b>112</b>	<b>47</b>	
Maternal & child care	20	11	9	7	1	6	13	10	3	
Family practice	171	109	62	35	14	21	136	95	41	
Workers health services(AI Razi H.C.)	15	10	5	5	3	2	10	7	3	( )
<b>Public Health Directorate</b>	<b>6</b>	<b>3</b>	<b>3</b>	-	-	-	<b>6</b>	<b>3</b>	<b>3</b>	
<b>Training Directorate**</b>	<b>274</b>	<b>162</b>	<b>112</b>	<b>4</b>	<b>4</b>	-	<b>270</b>	<b>158</b>	<b>112</b>	**
Special Residency Training Programme	253	155	98	3	3	-	250	152	98	
Physicians Training Programme	21	7	14	1	1	-	20	6	14	
<b>Medical Review Office</b>	-	-	-	-	-	-	-	-	-	
<b>Licensure &amp; Registration Office</b>	-	-	-	-	-	-	-	-	-	Ø
<b>Total</b>	<b>816</b>	<b>415</b>	<b>401</b>	<b>143</b>	<b>43</b>	<b>100</b>	<b>673</b>	<b>372</b>	<b>301</b>	

\*\* Training Directorate: Total number of physicians include FPRP physicians & physicians of other related training programs .

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Department	% Bahraini	Total	Non-Bahraini		Bahraini		
			Female	Male	Female	Male	
Chief Executive Officer	100	2	-	-	1	1	
Medical Records Section	98	83	-	2	32	49	
Social Services	100	4	-	-	4	-	
Professional & Diagnostic Services	100	1	-	-	1	-	
Radiology (Technical)	90	78	3	5	37	33	( )
Dietetic Unit	73	11	3	-	6	2	
General Support Services	100	3	-	-	-	3	
Food Services	100	90	-	-	24	66	
Domestic Services	100	336	-	-	152	184	
Physiotherapy	79	75	8	8	32	27	
General Services Section	99	127	-	1	3	123	
Limited Private Practice	100	6	-	-	4	2	
Central Sterilization Support Unit	100	63	-	-	22	41	
Medical Support Services	100	3	-	-	3	-	
Resources Management Section	100	3	-	-	1	2	
Medical Department	80	506	46	54	215	191	
Pharmacy	100	44	-	-	29	15	
Laboratory	93	146	5	5	91	45	
Transport Services *	100	82	-	-	-	82	*
Nursing Services *	73	1,484	386	11	868	219	*
Engineering and Maintenance Services *	97	154	-	5	2	147	*
Total	84	3,301	451	91	1,527	1,232	

\* These services belong to Directorates other than Salmaniya Medical Complex .

\*

<i>Description</i>	<i>% Bahraini</i>	<i>Total</i>	<i>Non-Bahraini</i>		<i>Bahraini</i>		
			<i>Female</i>	<i>Male</i>	<i>Female</i>	<i>Male</i>	
Primary Health Care & Public Health Administration	99	177	2	-	62	113	
Clinical Departments	71	211	21	40	104	46	
Nursing Services	96	300	12	-	262	26	
Dental & Oral Health Services	98	170	2	1	127	40	
Region 1 (Muharraq)	100	102	-	-	57	45	( ) 1
Region 2 (Manama)	100	117	-	-	70	47	( ) 2
Region 3 (Northern / Central)	99	132	1	-	73	58	( / ) 3
Region 4 (Southern)	100	134	-	-	76	58	( ) 4
<b>Total</b>	<b>94</b>	<b>1,343</b>	<b>38</b>	<b>41</b>	<b>831</b>	<b>433</b>	